

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT		1. CONTRACT ID CODE		PAGES OF PAGES 1 18	
2. AMENDMENT/MODIFICATION 001		3. EFFECTIVE DATE SEE BLOCK 16C		4. REQUISITION/PURCHASE REQ. NO.	
5. PROJECT NO. (If applicable)					
6. ISSUED BY U.S. Department of Energy Oak Ridge Operations Office Procurement and Contracts Division P.O. Box 2001 Oak Ridge, TN 37831-8759			7. ADMINISTERED BY (If other than Item 6)		
8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code)			(X)		
			9A. AMENDMENT OF SOLICITATION NO. DE-RP05-00OR22825		
			9B. DATED (SEE ITEM 11) December 30, 1999		
			10A. MODIFICATION OF CONTRACT/ORDER		
			10B. DATED (SEE ITEM 13)		
CODE FACILITY CODE					
11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATION					
<p><u>X</u> The above numbered solicitation is amended as set forth in item 14. The hour and date specified for receipt of offers ___ is extended. <u>X</u> is not extended.</p> <p>Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods:</p> <p>(a) By completing Items 8 and 15, and returning <u>2</u> copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOU ACKNOWLEDGMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.</p>					
12. ACCOUNTING AND APPROPRIATION DATA (If required)					
13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ ORDERS, IT MODIFIES CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.					
A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT/ORDER NO. IN ITEM 10A.					
B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation data, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).					
C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:					
D. OTHER (Specify type of modification and authority) deobligation of funds					
<p>E. IMPORTANT: Contractor XXX is not, is required to sign this document and return ___ copies to the issuing office.</p>					
<p>14. DESCRIPTION OF AMENDMENT/ MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)</p> <p>See attached pages.</p> <p>Note: In compliance with Item 11, offerors must acknowledge receipt of amendments on each copy of the offer submitted.</p> <p>Except as provided herein, all terms and conditions of the document referenced in Item 9A and 10A, as heretofore changed, remains unchanged and in full force and effect.</p>					
15A. NAME AND TITLE OF SIGNER (Type or print)			16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print)		
			Sylvia G. Galde, Contracting Officer		
15B CONTRACTOR/OFFEROR	15C. DATE SIGNED	16B. UNITED STATES OF AMERICA BY _____ (Signature of Contracting Officer)	16C. DATE SIGNED		
(Signature of person authorized to sign)			January 12, 2000		

14. The purposes of this amendment are to: (1) correct various labor categories in Section L, Attachment 5; (2) replace all pages containing ORO B13 Price Schedules to change key personnel and quantities of labor categories for all years; (3) change Criterion 3 on Past Performance in provisions ORO L155 and ORO M05 regarding assessing a “neutral rating” to assessing “neither a favorable nor unfavorable rating”; and (4) change the language of ORO L-2A for obtaining current employee information from the Department of Energy after providing an Intent to Propose to arrange for off-site interviews.

All other terms and conditions remain unchanged.

ORO B13 Price Schedule (Time-And-Material and Labor-Hour) (May 1997) (Revised)

(d) Schedule: Base Period, June 1, 2000 – May 31, 2001 (Year 1)

Labor Categories	Exempt or Non-Exempt	FTE's	Estimated Base Year DPLH	Base Rate	Fully Loaded Rate	Estimated Amount	Fully Loaded OT Rate
<u>KEY PERSONNEL</u>							
Project Manager	E	1.0	1920				
Contract/Integration Manager	E	1.0	1920				
Human Resources Manager	E	1.0	1920				
<u>NON-KEY PERSONNEL</u>							
Administrative Analyst I	N	4.0	7680				
Administrative Analyst II	N	3.0	5760				
Administrative Analyst III	N	4.0	7680				
Administrative Assistant I	N	1.0	1920				
Administrative Assistant II	N	16.0	30720				
Administrative Support Specialist	N	3.0	5760				
Data Entry Operator III	N	1.0	1920				
Database Administrator	E	4.0	7680				
Document Control Operator	N	5.0	9600				
General Clerk I	N	2.5	4800				
General Clerk II	N	16.0	30720				
General Clerk III	N	4.0	7680				
General Clerk IV	N	3.0	5760				
Photographer	E	1.0	1920				
Personnel Supervisor	E	1.0	1920				
Records Manager I	E	1.0	1920				
Secretary II	N	2.0	3840				
Secretary IV	N	1.0	1920				
Security Clerk	N	7.5	14400				

Security Officer	E	3.0	5760				
Security Supervisor	E	1.0	1920				
Supervisor	E	5.0	9600				
Technical Writer IV	N	1.0	1920				
Word Processor	N	4.0	7680				
TOTALS		97	188160				
Overtime						\$60,000	
Other Direct Costs:							
Travel						\$15,000	
Other						\$25,000	
Ceiling Price							

The hourly rates include a profit of ____ percent.

The normal company indirect rate(s) allocated to purchase materials is _____ percent and is included in the Other Direct Costs above.

All Other Direct Costs and overtime must be approved by the Contract Officer's Representative prior to occurrence. Travel costs will be reimbursed on an actual basis in accordance with Federal Acquisition Regulations and GSA's Federal Travel Regulations.

Schedule: Base Period, June 1, 2001 – May 31, 2002 (Year 2)

Labor Categories	Exempt or Non-Exempt	FTE's	Estimated Base Year DPLH	Base Rate	Fully Loaded Rate	Estimated Amount	Fully Loaded OT Rate
<u>KEY PERSONNEL</u>							
Project Manager	E	1.0	1920				
Contract/Integration Manager	E	1.0	1920				
Human Resources Manager	E	1.0	1920				
<u>NON-KEY PERSONNEL</u>							
Administrative Analyst I	N	4.0	7680				
Administrative Analyst II	N	3.0	5760				
Administrative Analyst III	N	4.0	7680				
Administrative Assistant I	N	1.0	1920				
Administrative Assistant II	N	16.0	30720				
Administrative Support Specialist	N	3.0	5760				
Data Entry Operator III	N	1.0	1920				
Database Administrator	E	4.0	7680				
Document Control Operator	N	5.0	9600				
General Clerk I	N	2.5	4800				
General Clerk II	N	16.0	30720				
General Clerk III	N	4.0	7680				
General Clerk IV	N	3.0	5760				
Photographer	E	1.0	1920				
Personnel Supervisor	E	1.0	1920				
Records Manager I	E	1.0	1920				
Secretary II	N	2.0	3840				
Secretary IV	N	1.0	1920				
Security Clerk	N	7.5	14400				
Security Officer	E	3.0	5760				

Security Supervisor	E	1.0	1920				
Supervisor	E	5.0	9600				
Technical Writer IV	N	1.0	1920				
Word Processor	N	4.0	7680				
TOTALS		97	188160				
Overtime						\$60,000	
Other Direct Costs:							
Travel						\$15,000	
Other						\$25,000	
Ceiling Price							

The hourly rates include a profit of ____ percent.

The normal company indirect rate(s) allocated to purchase materials is _____ percent and is included in the Other Direct Costs above.

All Other Direct Costs and overtime must be approved by the Contract Officer's Representative prior to occurrence. Travel costs will be reimbursed on an actual basis in accordance with Federal Acquisition Regulations and GSA's Federal Travel Regulations.

Schedule: Option Year I, June 1, 2002 – May 31, 2003 (Year 3)

Labor Categories	Exempt or Non-Exempt	FTE's	Estimated Base Year DPLH	Base Rate	Fully Loaded Rate	Estimated Amount	Fully Loaded OT Rate
<u>KEY PERSONNEL</u>							
Project Manager	E	1.0	1920				
Contract/Integration Manager	E	1.0	1920				
Human Resources Manager	E	1.0	1920				
<u>NON-KEY PERSONNEL</u>							
Administrative Analyst I	N	4.0	7680				
Administrative Analyst II	N	3.0	5760				
Administrative Analyst III	N	4.0	7680				
Administrative Assistant I	N	1.0	1920				
Administrative Assistant II	N	16.0	30720				
Administrative Support Specialist	N	3.0	5760				
Data Entry Operator III	N	1.0	1920				
Database Administrator	E	4.0	7680				
Document Control Operator	N	5.0	9600				
General Clerk I	N	2.5	4800				
General Clerk II	N	16.0	30720				
General Clerk III	N	4.0	7680				
General Clerk IV	N	3.0	5760				
Photographer	E	1.0	1920				
Personnel Supervisor	E	1.0	1920				
Records Manager I	E	1.0	1920				
Secretary II	N	2.0	3840				
Secretary IV	N	1.0	1920				
Security Clerk	N	7.5	14400				
Security Officer	E	3.0	5760				

Security Supervisor	E	1.0	1920				
Supervisor	E	5.0	9600				
Technical Writer IV	N	1.0	1920				
Word Processor	N	4.0	7680				
TOTALS		97	188160				
Overtime						\$60,000	
Other Direct Costs:							
Travel						\$15,000	
Other						\$25,000	
Ceiling Price							

The hourly rates include a profit of ____ percent.

The normal company indirect rate(s) allocated to purchase materials is _____ percent and is included in the Other Direct Costs above.

All Other Direct Costs and overtime must be approved by the Contract Officer's Representative prior to occurrence. Travel costs will be reimbursed on an actual basis in accordance with Federal Acquisition Regulations and GSA's Federal Travel Regulations.

Schedule: Option Year II, June 1, 2003 – May 31, 2004 (Year 4)

Labor Categories	Exempt or Non-Exempt	FTE's	Estimated Base Year DPLH	Base Rate	Fully Loaded Rate	Estimated Amount	Fully Loaded OT Rate
<u>KEY PERSONNEL</u>							
Project Manager	E	1.0	1920				
Contract/Integration Manager	E	1.0	1920				
Human Resources Manager	E	1.0	1920				
<u>NON-KEY PERSONNEL</u>							
Administrative Analyst I	N	4.0	7680				
Administrative Analyst II	N	3.0	5760				
Administrative Analyst III	N	4.0	7680				
Administrative Assistant I	N	1.0	1920				
Administrative Assistant II	N	16.0	30720				
Administrative Support Specialist	N	3.0	5760				
Data Entry Operator III	N	1.0	1920				
Database Administrator	E	4.0	7680				
Document Control Operator	N	5.0	9600				
General Clerk I	N	2.5	4800				
General Clerk II	N	16.0	30720				
General Clerk III	N	4.0	7680				
General Clerk IV	N	3.0	5760				
Photographer	E	1.0	1920				
Personnel Supervisor	E	1.0	1920				
Records Manager I	E	1.0	1920				
Secretary II	N	2.0	3840				
Secretary IV	N	1.0	1920				
Security Clerk	N	7.5	14400				
Security Officer	E	3.0	5760				

Security Supervisor	E	1.0	1920				
Supervisor	E	5.0	9600				
Technical Writer IV	N	1.0	1920				
Word Processor	N	4.0	7680				
TOTALS		97	188160				
Overtime						\$60,000	
Other Direct Costs:							
Travel						\$15,000	
Other						\$25,000	
Ceiling Price							

The hourly rates include a profit of ____ percent.

The normal company indirect rate(s) allocated to purchase materials is _____ percent and is included in the Other Direct Costs above.

All Other Direct Costs and overtime must be approved by the Contract Officer's Representative prior to occurrence. Travel costs will be reimbursed on an actual basis in accordance with Federal Acquisition Regulations and GSA's Federal Travel Regulations.

Schedule: Option Year III, June 1, 2004 – May 31, 2005 (Year 5)

Labor Categories	Exempt or Non-Exempt	FTE's	Estimated Base Year DPLH	Base Rate	Fully Loaded Rate	Estimated Amount	Fully Loaded OT Rate
<u>KEY PERSONNEL</u>							
Project Manager	E	1.0	1920				
Contract/Integration Manager	E	1.0	1920				
Human Resources Manager	E	1.0	1920				
<u>NON-KEY PERSONNEL</u>							
Administrative Analyst I	N	4.0	7680				
Administrative Analyst II	N	3.0	5760				
Administrative Analyst III	N	4.0	7680				
Administrative Assistant I	N	1.0	1920				
Administrative Assistant II	N	16.0	30720				
Administrative Support Specialist	N	3.0	5760				
Data Entry Operator III	N	1.0	1920				
Database Administrator	E	4.0	7680				
Document Control Operator	N	5.0	9600				
General Clerk I	N	2.5	4800				
General Clerk II	N	16.0	30720				
General Clerk III	N	4.0	7680				
General Clerk IV	N	3.0	5760				
Photographer	E	1.0	1920				
Personnel Supervisor	E	1.0	1920				
Records Manager I	E	1.0	1920				
Secretary II	N	2.0	3840				
Secretary IV	N	1.0	1920				
Security Clerk	N	7.5	14400				
Security Officer	E	3.0	5760				

Security Supervisor	E	1.0	1920				
Supervisor	E	5.0	9600				
Technical Writer IV	N	1.0	1920				
Word Processor	N	4.0	7680				
TOTALS		97	188160				
Overtime						\$60,000	
Other Direct Costs:							
Travel						\$15,000	
Other						\$25,000	
Ceiling Price							

The hourly rates include a profit of ____ percent.

The normal company indirect rate(s) allocated to purchase materials is ____ percent and is included in the Other Direct Costs above.

All Other Direct Costs and overtime must be approved by the Contract Officer's Representative prior to occurrence. Travel costs will be reimbursed on an actual basis in accordance with Federal Acquisition Regulations and GSA's Federal Travel Regulations.

B.3 ORO B18 MINIMUM/MAXIMUM REQUIREMENTS

The Contractor shall provide the services and deliverables subject to the following minimum and maximum requirements:

- (a) The minimum amount of \$500,000 is applicable to this contract.
- (b) The maximum amount of \$30,000,000 is applicable to this contract.

B.4 ORO B35 OPTION(S) TO EXTEND THE CONTRACT (TIME-AND-MATERIALS/ LABOR-HOUR) ALTERNATE III (MAY 1997)

- (a) In order to demonstrate the value it places on quality performance, the Department has provided a mechanism for continuing a contractual relationship with a successful contractor that performs at a level which meets or exceeds quality performance expectations as communicated to the contractor, in writing, by the contracting officer or designated representative. When deciding whether to exercise the option, the Contracting Officer will consider the quality of the contractor's performance under the contract.
- (b) This contract shall be extended, at the unilateral option of the Government in accordance with FAR 52.217-9 set forth in Section I. Further, the Contractor agrees that the performance under option(s) which are exercised shall be accomplished within the hourly rates and contract ceiling price set forth in the Price Schedule.

L.9 952.233-5 AGENCY PROTEST REVIEW (SEP 1996)

Protests to the Agency will be decided either at the level of the Head of the Contracting Activity or at the Headquarters level. The Department of Energy's agency protest procedures, set forth in 933.103, elaborate on these options and on the availability of a suspension of a procurement that is protested to the agency. The Department encourages potential protesters to discuss their concerns with the contracting officer prior to filing a protest.

L.10 ORO L01 CONTENT OF RESULTING CONTRACT (MAY 1997)

Any contract awarded as a result of this RFP will contain Part I -- The Schedule, Part II -- Contract Clauses, and Part III, Section J -- List of Documents, Exhibits and Other Attachments. Blank areas appearing in these sections will be completed during or after negotiations. Part IV, Section K will be incorporated in the contract by reference.

L.11 ORO L-2A HUMAN RESOURCES CONSIDERATIONS (DEC 1999)

Personnel Recruitment: In filling employment positions for work under this contract, the offeror shall consider the qualifications of employees currently performing work covered by the Statement of Work under Contract DE-AC05-95OR22200 with Enterprise Advisory Services, Inc., which expires May 31, 2000. Upon submission of an Intent to Propose, the Department of Energy will provide contact information on current employees to potential offerors so they may arrange for off-site interviews; the contact information will also contain service computation dates in order for the offeror to better estimate the indirect cost of vacation benefits. In order to minimize disruptions to the current contract, the employees will be notified that interviews must be conducted off-site and outside of normal business hours. The determination of qualifications and decision to hire an incumbent rests solely with the offeror.

The offeror shall provide in its offer a substantially equivalent pay and benefits package as described in the proposal instructions. Refer to attachments in this Section for current salary ranges and averages, the crosswalk to current labor categories, current task order listing, and summary of current benefits package.

The offeror shall provide the transitioned employees a medical benefits program with no enrollment waiting period or pre-existing conditions exclusion.

For prior service credit, see clause ORO H-57.

L.12 ORO L05 EXCLUDED CONTRACTORS (MAY 1997)

Proposals are not solicited from firms which are debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from federal procurement or nonprocurement programs.

all major subcontractors have no relevant past performance, the government shall assess neither a favorable nor unfavorable rating. In general, the Past Performance Surveys in Section L will be used to collect information on the contracts identified; however, the government may consider information in other forms and from any source, and may evaluate based on any number of returned Past Performance Surveys. The government has no obligation to contact any or all references.

Instructions:

1. Provide the following information for the last 3 relevant contracts awarded to the offeror and the last 3 relevant contracts awarded to each major subcontractor (subcontractor performing 30 percent or more of the total proposed cost) which contracts the offeror and major subcontractors have been performing for at least six months prior to the deadline for proposal submission:
 - name of customer/contracting activity
 - contract number
 - total contract value including options, change orders etc.
 - contract type, i.e. cost, fixed price, IDIQ, time-and-materials
 - date of initial contract award, dates of any options, renewals, or extensions exercised, and total period of performance
 - names, telephone numbers, fax numbers, and addresses of the contracting officer and the project/program manager of the customer. If either are unavailable, provide the information for an individual employed by the customer who is familiar with the offeror's performance on the contract. Two points of contact should be provided for each contract.
 - a brief contract summary of one page or less in length for each of the contracts identified on the Company Past Performance Survey or Key Personnel Past Performance Survey (see Attachments 2 and 3) including:
 - Work performed, stating the contract's relevance to this procurement.
 - Quality awards, certifications, or commendations received; date award received; and, from whom.

If the offeror is a joint venture which has not performed 3 contracts as the joint venture, it shall list the contracts it has performed as the joint venture, if any, supplemented by contracts performed by each individual venture member. For example, if the joint venture has performed on contract, it shall list that contract plus the last 2 contracts awarded to each venture member that each has been performing for at least 6 months. Similarly, if the joint venture has performed 3 contracts, it shall provide those 3 contracts awarded to each venture member which each has been performing for at least 6 months.

Contracts listed may include those entered into by the federal government, agencies of state and local governments and commercial customers.

Contracts listed must be contracts performed by the company which is actually proposed to perform the work, not parent companies or affiliates.

In selecting contracts to list, the offeror is not allowed any discretion, but must list the 3 most recently awarded relevant contracts which the offeror has been performing for at least six months as of the deadline for proposal submission. Similarly, major subcontractors, teaming partners and joint ventures are not allowed any discretion, but must list the 3 most recently awarded contracts which each major subcontractor has been performing for at least 6 months as of the deadline for proposal submission.

Section L
Attachment 5

Reclassification of Job Titles by Task Number

Project Manager Spec I	16A	Administrative Analyst I
Project Manager Spec I	16A	Administrative Analyst I
Project Manager Spec 1	17B/17A	Administrative Analyst I
Project Manager Spec I	9A	Administrative Analyst I
Technical Analyst 2	13A	Administrative Analyst II
Administrative Analyst II	20B	Administrative Analyst II
Project Manager Spec 2	23A	Administrative Analyst II
Technical Analyst 2	8C	Administrative Analyst II
Technical Analyst 3	25A	Administrative Analyst III
Admin Officer/Contracts	8F	Administrative Analyst III
Technical Analyst 3	9A	Administrative Analyst III
Technical Analyst 3	9B	Administrative Analyst III
Administrative Asst. I	27A	Administrative Assistant I
Administrative Asst. II	10A	Administrative Assistant II
Administrative Asst. II	10A	Administrative Assistant II
Administrative Asst II	14A	Administrative Assistant II
Administrative Asst. II	16A	Administrative Assistant II
Administrative Asst. II	17B	Administrative Assistant II
Administrative Asst. II	19A	Administrative Assistant II
Administrative Asst. II	20A	Administrative Assistant II
Administrative Asst. II	20A	Administrative Assistant II
Administrative Asst. II	20A	Administrative Assistant II
Administrative Asst. II	20A	Administrative Assistant II
Administrative Asst. II	20A	Administrative Assistant II
Administrative Asst. II	20A	Administrative Assistant II
Administrative Asst. II	23C	Administrative Assistant II
Administrative Asst. II	24A	Administrative Assistant II
Administrative Asst. II	99A	Administrative Assistant II
Administrative Asst. II	9A	Administrative Assistant II
Transcriptionist III	10A	Administrative Support Specialist
Transcriptionist III	10A	Administrative Support Specialist
Tech Sup. Specialist	23D	Administrative Support Specialist
Data Base Admin	15A	Data Base Administrator
Data Base Admin	3A	Data Base Administrator
Data Base Admin	9A	Data Base Administrator
Data Base Admin	9A	Data Base Administrator
Data Entry Operator. II	17A	Data Entry Operator II
Records Management Clerk III	15A	Doc. Control Operator
Doc. Control Operator	19A	Doc. Control Operator
Doc. Control Operator	7A	Doc. Control Operator
Doc. Control Operator	7A	Doc. Control Operator
Doc. Control Operator	7B	Doc. Control Operator
Doc. Control Operator	7B	Doc. Control Operator
File Clerk I	14A	General Clerk I
File Clerk I	25A	General Clerk I
File Clerk II	25A	General Clerk I
Typist Clerk 2	11A	General Clerk II
File Clerk II	12A	General Clerk II

General Clerk III	23C	General Clerk II
General Clerk III	25A	General Clerk II
General Clerk III	25A	General Clerk II
General Clerk III	25A	General Clerk II
General Clerk III	25A	General Clerk II
General Clerk III	25A	General Clerk II
General Clerk III	25A	General Clerk II
General Clerk III	25A	General Clerk II
Typist Clerk 2	26A	General Clerk II
Typist Clerk 2	5A	General Clerk II
General Clerk III	7A	General Clerk II
General Clerk III	7A	General Clerk II
General Clerk III	7A	General Clerk II
File Clerk II	8A	General Clerk II
General Clerk III	2A	General Clerk II
File Clerk III	16A	General Clerk III
Lead File Clerk III	5A	General Clerk III
File Clerk III	5A/5B	General Clerk III
File Clerk III	5B	General Clerk III
General Clerk IV	25A	General Clerk IV
General Clerk IV	7A	General Clerk IV
General Clerk IV	7A	General Clerk IV
Human Resources Manager	99A	Human Resources Manager
Admin Support Service Manager	99A	Personnel Supervisor
Photographer	2A	Photographer
Project Integration Cont.	99A	Contract/Integration Manager
Project Manager	99A	Project Manager
Records Manager I	7A/7B	Records Manager I
Secretary 2	27A	Secretary II
Secretary 2	7A	Secretary II
Secretary 3	2A	Secretary III
Secretary 4	24A	Secretary IV
Security Clerk II	10A	Security Clerk
Security Clerk II	10A	Security Clerk
Security Clerk III	10A	Security Clerk
Security Clerk II	10A	Security Clerk
Security Clerk II	10A	Security Clerk
Security Clerk II	10A	Security Clerk
Security Clerk II	10A	Security Clerk
Security Clerk II	10A	Security Clerk
Security Officer/SPC	13A/13B	Security Officer
Security Officer/SPC	13A/13B	Security Officer
Security Officer/SPC	13A	Security Officer
Lead Security Supervisor	16A	Security Supervisor
Asst. Security Supervisor	10A	Supervisor
Site Office Supervisor	15A	Supervisor
Tech Sup. Group Leader	23D	Supervisor
Site Office Supervisor	20A	Supervisor
Site Office Supervisor	24A	Supervisor
Word Processing Supervisor	7A	Supervisor
Technical Writer IV	2A	Technical Writer IV
Word Processing Spec 3	15A	Word Processor
Word Processing Spec 2	16A	Word Processor

Word Processing Operator	23C	Word Processor
Word Processing Operator	8D	Word Processor

* Task numbers sometimes specified in reverse order, (e.g., Task 2A is also referred to as Task A02).

M.3 ORO M05 EVALUATION CRITERIA (ALTERNATE I) (MAY 1997)

- a. Technical and Business Management Criteria. Technical aspects of written proposals will be evaluated in accordance with the following criteria, which are listed in descending order of importance. Within each criterion, subcriteria are either listed in descending order of importance, or are approximately equal in weight.

CRITERION 1. Key Personnel (450 points)

The proposal will be evaluated on the degree to which it demonstrates: an organization structure of a key personnel management team with relevant leadership, experiences, qualifications, commitment, and availability as described in the resumes; the offeror's plan for retention of proposed key personnel for at least two years; and the offeror's understanding of the work and approach to efficiently and effectively accomplish the requirements in a customer-focused and timely manner.

CRITERION 2. Management Approach (350 points)

The proposal will be evaluated on the degree to which the offeror demonstrates the successful management of a variety of human resource issues, including providing substantially equivalent pay and benefits in aggregate, handling employee turnover, employee concerns, employee training, and knowledge of applicable labor laws; the degree to which the offeror demonstrates project management and integration capabilities in a time-and-materials, multi-task, multiple appropriations environment and in the areas of project systems and controls, financial management systems and controls, and reporting requirements; and the degree to which it demonstrates sound approaches to environment, safety and health, quality assurance, and security at the work sites.

CRITERION 3. Past Performance (200 points)

The offeror's record of relevant past performance will be evaluated to the extent of the offeror's success in managing work similar in size, complexity, and nature to that required by the statement of work and other terms and conditions of the solicitation. Past performance of key personnel, individual corporations, teaming arrangements, joint ventures, limited liability corporations, and other similar entities will be considered. If the offeror and all major subcontractors have no relevant past performance, the government shall assess neither a favorable nor unfavorable rating. In general, the Past Performance Surveys in Section L will be used to collect information on the contracts identified; however, the government may consider information in other forms and from any source, and may evaluate based on any number of returned Past Performance Surveys. The government has no obligation to contact any or all references.

End of Amendment 001